

Recruitment of Chair– Betsi Cadwaladr University Health Board (BCUHB)

Background:

Betsi Cadwaladr University Health Board (the Health Board or Betsi Cadwaladr) is the local NHS organisation for North Wales.

As the largest health board in Wales, with a workforce of over **19,000**, it plans, organises and provides health services to more than 700,000 people.

The Health Board currently provide services across the six counties of north Wales:

- Anglesey
- Gwynedd
- Conwy
- Denbighshire
- Flintshire
- Wrexham

The Health Board is responsible for the provision of primary, community and mental health as well as acute hospital services. It operates three main hospitals (Ysbyty Gwynedd in Bangor, Ysbyty Glan Clwyd Hospital in Bodelwyddan and Wrexham Maelor Hospital) along with a network of community hospitals, health centres, clinics, mental health units and community team bases.

The Health Board coordinates the work of 96 GP practices, and NHS services provided by 83 dental and orthodontic practices, 69 optometry practices and opticians and 147 pharmacies in North Wales.

Highly specialised services, such as some major trauma treatment, cardiac (heart) care, and complex burns, are organised through the national Welsh Health Specialised Services Committee. These services can be provided outside the boundaries of our area, for example in England, Swansea, or Cardiff.

Publicity summary:

The Welsh Government circulated details of the appointment through stakeholder lists held by the Public Bodies Unit (PBU) and posted the vacancy on the Welsh Government public appointments website.

The vacancy was promoted and advertised through the as set out below:

- Jobs Wales
- Golwg
- Diversity Jobs Network
- Safle Swyddi

Networks

- Betsi Cadwaladr University Health Board's (BCUHB) Black Asian and Minority Ethnic Advisory Group
- Organisations with an interest in these appointments BCUHB's Stakeholder Reference Group (SRG) who will be asked to share with their individual networks e.g., Third Sector/voluntary sector.
- Local Authority Groups.
- Talking health membership
- IM and Executive networks
- Local Authority Leaders and Llais, new citizens' voice body
- As part of the Welsh Government's commitment to increasing diversity in public appointments the advert will be sent to equality and other organisations who have expressed an interest.
- BCUHB's Equality & Diversity contacts – through the Welsh Government's Equality & Diversity lead

Recruitment process summary:

Advertised on the Welsh Government website between 27 September and 20 October 2023

Stakeholder Session – 28 November 2023. The stakeholder session members were representatives from the Health Board, their partners and stakeholders and Welsh Government. The candidates were asked to deliver a 15-minute presentation on the following:

“How do you change culture across a large area and multiple sites?”

Interview – 29 November 2023

Assessment advisory panel membership:

Judith Paget, Director General Health and Social Services, Welsh Government and NHS Wales Chief Executive (Chair)
Arun Midha, a Senior Independent Panel Member
Helen Arthur, Director of Workforce and Corporate Business, Health and Social Services Group, Welsh Government.

One application for the new role were received and the candidate was recommended for interview. Following interview, the Advisory Assessment Panel considered the candidate as **Appointable**.

Minister for Health and Social Service's preferred candidate – Dyfed Edwards

Conflict of Interest

None

Political Activity

None